



Lexicon
Management Institute
of Leadership & Excellence

LEXICON MANAGEMENT INSTITUTE OF LEADERSHIP AND EXCELLENCE MANDATORY DISCLOSURES

1. Name of the Institution – Lexicon Management Institute of Leadership and Excellence

- **Address** – Lexicon Estate, Gat No. 726, Pune-Nagar Road, Wagholi, Pune – 412207, India.
- **Tel. No.** - +91 72767 16262, +91 91460 14951
- **E-mail** – info@mile.education

2. Name and address of the Trust and the Trustees

- **Name of the trust** –
Sukhadev & Kamal Sharma Educational Trust
- **Address of Trust** –
6, Aga Nagar Society, Pune-Nagar Road, Pune-411014
Tel. No. – +91 72767 16262
- **Name of the trustee** –

Sr. No.	Name of trustee	Designation
1	Mr. Sukhadev D. Sharma	Chairman
2	Mr. Pankaj Sharma	Managing Trustee & Secretary
3	Dr. Neeraj Sharma	Vice-chairman
4	Ms. Kamal Sharma	Trustee
5	Dr. Monisha Sharma	Trustee
6	Ms. Deepti Sharma	Trustee

3. Name and Address of the Director

- **Name of the Director** – Dr. Jitender Kumar Sharma
- **Address** – A1,101,Ganga Constela, Kharadi ,Pune -411014



4. Name of the affiliating University - Not Applicable**5. Governance**

- Members of the Board

Sr. No	Name of Member	Designation
1	Chairman to be nominated by the Trust	Mr. Neeraj Sharma Vice Chairman Sukhdev and Kamal Sharma Educational Trust
2	Member secretary to be Nominated by the Trust	Mr. Nasir Shaikh Chief Executive Officer (CEO) Lexicon Group of Institutes, Pune
3-4	Two Faculty members to be nominated by the Trust	Dr. Jitender Kumar Sharma Director & Professor Lexicon Management Institute of Leadership & Excellence Prof. Raju Varghese V. Director IQAC & Academics Lexicon Management Institute of Leadership & Excellence
5-8	Representatives of Academics to be nominated by the Trust	Dr. Vidya Naik Mr. Praveen Rattan Mr. Ajit Thatte Prof. Rajeev Sharma
9-16	Representatives of Industry to be nominated by the Trust	Mr. Suraj Narain Mr. Charan Nagaraj Mr. Aditya Rahul Mr. Pradeep Shashidharan Mr. Gagandeep Singh Mr. Anupam Tyagi Mr. Girish Iyer Mr. Gurmeet Singh
17	Nominee of the All India Council for Technical Education (Ex-Officio)	-
18	Nominee of Director of Technical Education (Ex-Officio)	-
19	Nominee of State Government (Ex-Officio)	-
20	An Industrialist/Technologist/Educationist from the Region nominated by the state Government	-



6. Members of Academic Advisory Body

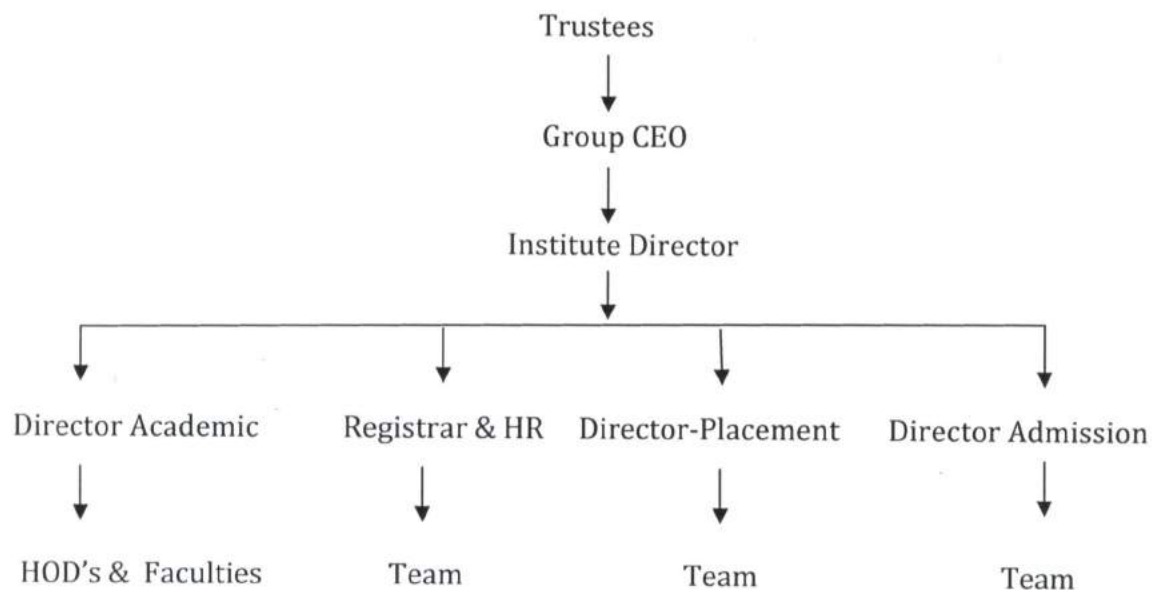
Sr. No.	Name of Member	Designation
1	Mr. Nasir Shaikh	Member-Academics
2	Dr. Jitender Kumar Sharma	
3	Prof. Raju Varghese V.	
4	Dr. Vidya Naik	
5	Mr.Praveen Ratan	
6	Mr. Ajit Thatte	
7	Mr. Suraj Naraian	Member-Corporate
8	Mr. Charan Nagaraj	
9	Mr.Aditya Rahul	
10	Mr. Pradeep Shashidharan	
11	Mr. Gagandeep Singh	Academic Mentor
12	Prof. Rajeew Sharma	
13	Mr. Kirti Singh	
		Member - Alumni

- Frequently of the Board Meeting and Academic Advisory Body

Sr. No.	Date Of Board Meeting	Summary of Meetings
1	21/05/2017	The minutes of the meeting are divided in two parts, the first part are the points that were deliberated on during the meeting and the second part consist of the actionable points that Institute needs to work upon as an Action Plan.
2	12/05/2018	The general idea is to update all members regarding academic inputs, placement outcomes and other developments for the academic year 2017-18
3	02.07.2020	The minutes of the meetings are divided in two parts, the first part are the points that were deliberated on during the meeting and the second part consist of the actionable points that Institute needs to work upon as an Action Plan.



7. Organizational chart and processes



8. Grievance Redressal mechanism for Faculty, staff and students

Sr. No.	Name of the member	Designation	Office Address and Contact Details
1	Mr. Nasir Shaikh	Chairman	Lexicon Group of Institutes Lexicon Estate, Gat no-726, Pune-Nagar Road, Wagholi, Pune-412207 Tel. No. - +91 7276716262 info@mile.education
2	Dr. Jitender sharma	Member (Academic)	
3	Prof. Raju Varghese V.	Member (Academic)	
4	Dr. Swati Yeole	Member (Academic)	
5	Mr. Amol Lokhande	Special Invitee Member	
6	Adv. Kiran Durve	Special Invitee Member (Advocate)	
7	Mr. Parmeshwar Kawale	Member (Administration)	
8	Ms. Tanushree Chaudhry	Member (HR)	
9	Mr. Amit Gadhiya	Member (Student)	



9. Establishment of Anti Ragging Committee

Sr. No	Anti-Ragging Committee Members	Designation	Contact Details	E-mail ID
1	Mr. Nasir Shaikh	Chairman	7276716262	nasir.shaikh@mile.education
2	Adv. Kiran Durve	Member (Advocate)		kiran.durve@gmail.com
3	Dr. Jitender Kumar Sharma	Member (Academic)		jitender.sharma@mile.education
4	Dr. Swati Yeole	Member (Academic)		Swati.yeole@mile.education
5	Mr. Parmeshwar Kawale	Member (Administration)		registrar@mile.education
6	Mr.Appaji More	Rector,Boys Hostel		appaji.more@mile.education
7	Ms. Tanushree Chaudhry	Rector,Girls Hostel		tanushree.chaudhry@mile.education
8	Mr. Aditya Raj	Member (Parent)	7000620451	muz.adityaraj@gmail.com
9	Ms. Antara Guha	Member (Student)	8804244597	antara.guha@mile.education

10. Establishment of Online Grievance Redressal Mechanism

Sr. No.	Name of the member	Designation	Office Address and Contact Details
1	Mr. Nasir Shaikh	Chairman	Lexicon Group of Institutes Lexicon Estate, Gat no-726, Pune-Nagar Road, Wagholi, Pune-412207 Tel. No. - +91 7276716262 info@mile.education
2	Dr. Jitender Kumar Sharma	Member (Academic)	
3	Mr.Parmeshwar Kawale	Member (Administration)	
4	Dr. Swati Yeole	Member (Academic)	
5	Mr. Amol Lokhande	Special Invitee Member	
6	Adv. Kiran Durve	Special Invitee Member (Advocate)	
7	Mr. Amit Gadhiya	Member (Student)	



11. Establishment of Internal Complaint Committee (ICC)

Sr. No.	Name of the Member	Designation	Office Address and Contact Details
1	Dr. Swati Yeole	Presiding Officer	Lexicon Group of Institutes Lexicon Estate, Gat no-726, Pune-Nagar Road, Wagholi, Pune-412207 Tel. No. - +91 7276716262 info@mile.education
2	Prof. Sandra Cruz	Member (Academic)	
3	Prof. Raju Varghese V.	Member (Academic)	
4	Mr. Parmeshwar Kawale	Member (Administration)	
5	Ms. Tanushree Chaudhary	Member (HR)	
6	Adv. Kiran Durve	Member (Advocate)	
7	Ms. Antara Guha	Member (Student)	
8	Ms. Nidhi Malhotra	Member (Student)	
9	Mr. Ushanish Bagchi	Member (Student)	

12 . Establishment of Committee for SC/ ST

Sr. No.	Name of the Member	Designation	Office Address and Contact Details
1	Prof.Parmeshwar Kawale	Chairman (Administration)	Lexicon Group of Institutes Lexicon Estate, Gat no-726, Pune-Nagar Road, Wagholi, Pune-412207 Tel. No. - +91 7276716262 info@mile.education
2	Dr. Jitender Sharma	Member (Academic)	
3	Dr. Swati Yeole	Member (Academic)	
4	Mr. Rahul Wagh	Member (Administration)	
5	Mr.Kiran Durve	Member (Advocate)	



13. Internal Quality Assurance Cell

Sr. No.	Name	Designation
1	Dr. Jitender Kumar Sharma Director- Lexicon Management Institute of Leadership and Excellence	Chairman
2	Prof. Raju Varghese Director - IQAC & Academics	Member
3	Mr. Nasir Shaikh Management Representative & CEO- Lexicon Group of Institutes	Member
4	Dr. Swati Yeole Assistant Professor	Member-Academics
5	Dr. Vineeta Agarwal Assistant Professor	Member-Academics
6	Prof. Kapil Kapdiya Assistant Professor	Member-Academics
7	Prof. Sandra Cruz Assistant Professor	Member-Academics
8	Prof. Deepika Hemnani Assistant Professor	Member-Academics
9	Mr. Parmeshwar Kawale Registrar	Member- Admin
10	Ms. Tanushri Chaudhri Head -Human Resource & Administration	Member- Admin
11	Mr. Anup Sheth Director-Placement	Member- Admin
12	Mr. Yash Nagvenkar Alumni	Member- Alumni
13	Ms. Swetcha Tiwari Alumni	Member- Alumni



14. Programmes

- Name of Courses approved by AICTE

Sr. No.	Name of Program	Intake
1	PGDM (Marketing)	180
2	PGCM (HR+IB)	60
3	PGDM (R&BA)	60
	Total	300

- Courses Details

Sr. No.	Name of Program	Intake	Duration	Placement Facilities
1	PGDM (Marketing)	180	2 Year	100%
2	PGCM (HR+IB)	60	1.25 Year	100%
3	PGDM (R&BA)	60	2 Year	100%

- Campus placement:

Years	Campus Placement Record			
	No. of students Placed.	Minimum salary (In LPA)	Maximum Salary (In LPA)	Average Salary (In LPA)
2019-20	161	6.6	19	7.2
2018-19	98	3.5	14	4.8
2017-18	40	3	18	5.75
2016-17	45	3	13.5	5.5

15. Faculty

- Branch wise list Faculty members:
- Permanent Faculty -30
- Adjunct Faculty - 18



- Permanent Faculty: Student Ratio – 1:20
- Number of Faculty employed and left during the last three years

Sr. No.	Year	No. of faculty Employed (New)	No. of Faculty Left
1	2020-21	30	9
2	2019-20	13	10
3	2018-19	8	3
4	2017-18	13	6
5	2016-17	11	11

16. Profile of Director - available on <https://www.lexiconmile.com/leadership.html>

17. Fee – available on <https://www.lexiconmile.com/pdgm-course-fee.html>

18. Admission

- Number of seats sanctioned with the year of approval

Sr. No.	Year	No. of seats sanctioned	No. of students Enrolled	Course
1	2010-11	60	14	PGDM
2	2011-12	60	32	PGDM
3	2012-13	60	00	PGDM
4	2013-14	60	52	PGDM
5	2014-15	120	66	PGDM
6	2015-16	120	46	PGDM
7	2016-17	120	42	PGDM
8	2017-18	120	98	PGDM
9	2018-19	120	84	PGDM
10	2019-20	180	167	PGDM
11	2019-20	60	15	PGCM
12	2020-21	240	142	PGDM
13	2020-21	60	00	PGCM

- Number of Students admitted under various categories each year in the last three years

Year	Minority	Non-Minority	Total Students
2020-21	129	13	142
2019-20	135	27	162
2018-19	74	09	83



- Number of applications received during last two years for admission under Management Quota and number admitted – **No Application received for this Quota.**

19. Information of Infrastructure and Other Resources Available

Infrastructure:

Particular	Infrastructure	
	No. of rooms	Area (In Sq. mtr)
Class Rooms	10	66.06 Each
Tutorial Rooms	03	33.39 Each
Comp. Laboratory (Language Lab)	01	66.33
Computer Center	01	157.38
Exam Control Office	01	66.33
Library	01	119.98
Seminar Hall	01	233.32

- Barrier Free Built Environment for disabled and elderly persons - **Yes**
- Occupancy Certificate - **Yes**
- Fire and Safety Certificate - **Yes**
- Hostel Facilities - **No**

Library:

SR. NO.	PARTICULARS	NO. OF TITLES	NO. OF VOLUME
1	Books and Titles available on 31/03/2021	3009	6870
2	New Books Purchased in January 2020	179	219
Total Books Available in the Library		3188	7089

- List of online National/ International Journals subscribed

Sr. No.	Title
1	Indian Journal of Marketing
2	Indian Journal of Finance
3	Journal of Human Values
4	IIM Management Review
5	Vikalpa
6	Bank Management
7	Financial Risk Management



8	Marketing Management
9	Business Strategy
10	Marketing Research
11	Knowledge Management
12	Accounting Research and Audit Practices
13	Brand Management
14	Operations Management
15	Organizational Behavior
16	Corporate Governance
17	Entrepreneurship Development
18	Journal of soft Skills
19	Effective Executive
20	Journal of Case Folio
21	English Studies
22	International Relations
23	Human Capital
24	Indian Journal of Training and Development
25	International Journal of Marketing & Business Communication
26	KIMI Hospitality Research Journal
27	Avahan: A Journal on Hospitality and Tourism
28	International Journal of Tourism and Travel
29	Indian Journal of Sustainable Development
30	PRIMA: Practices & Research in Marketing
31	Telecom Business Review
32	International Journal on Customer Relations
33	International Journal of Leadership
34	Journal of Rural and Industrial Development
35	International Journal of Business Analytics and Intelligence
36	Journal of Applied Finance
37	Social Work Chronicle

- **E Remote access to Library Resources/ Membership with Developing Library Network**

The access to the subscription is Available on our access URL <http://www.delnet.in>

The access to the subscription has been extended to the IP 103.149.113.34communicated to us.

- **Membership with National Digital Library** - <https://ndl.iitkgp.ac.in/>



- Laboratory and Workshop - **NA**
- List of Major Equipment/Facilities in each Laboratory/ Workshop
- List of Experimental Setup in each Laboratory/ Workshop
- Computing Facilities
- Internet Bandwidth – **100 mbps**
- Number and configuration of System

Sr. No	Location	No. of System	Configuration
1	Computer Center	100	HP, Intel® Core™ i3, - 4150 @ 3.50GHz, 4 GB RAM, 500 HDD , Win 8.1
2	Language Lab	20	HP, Intel® Core™ i3, - 4150 @ 3.50GHz, 4 GB RAM, 500 HDD , Win 10
3	Multimedia Lab	10	Processor (CPU): Intel Core i5 (sixth generation or newer) or equivalent Operating System: Microsoft Windows 10 Professional x64 (free via Azure Dev Tools for Teaching. Restrictions apply.) Memory: 8 GB RAM Storage: 512 GB internal Solid State Drive (SSD) or 1 TB internal HDD Sustainability EPEAT Silver rating (preferably EPEAT Gold) Monitor/Display: 24" LCD monitor Network Adaptor: 802.11ac 2.4/5 GHz wireless adapter Other: Webcam, lock, external drive for backups
4	Faculty	30	Lenovo, Intel® Core i3 7100 @3.90 GHz, 4 GB RAM, 1TB HDD, Win 10

- Total number of system connected by LAN - 160
- Total number of system connected by WAN - 30
- Major software packages available – Worlds worth Language software
- Special purpose facilities available – Recording Studio, Innovation Lab.
- Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments – **Yes**

List of facilities available



- Games and Sports Facilities - **Yes**
- Extra-Curricular Activities - **Yes**
- Soft Skill Development Facilities - **Yes**
- Teaching Learning Process
- Curricula and syllabus for each of the programmes as approved by the University
- Academic Calendar of the Institute.
- Academic Time Table with the name of the Faculty members handling the Course
- Teaching Load of each Faculty
- Internal Continuous Evaluation System and place
- Student's assessment of Faculty, System in place

20. Enrollment of students in the last 3 years

Sr. No.	Year	No. of seats sanctioned	No. of students Enrolled	Course
1	2017-18	120	98	PGDM
2	2018-19	120	84	PGDM
3	2019-20	180	167	PGDM
4	2019-20	60	15	PGCM
5	2020-21	240	142	PGDM
6	2020-21	60	00	PGCM

21. List of the MoUs with Industries

Sr. No.	MoUs With Industries
1	Educrack Pvt Ltd
2	Multifit
3	Shro systems
4	Khsitij Management Consultants
5	Esquire logistics

